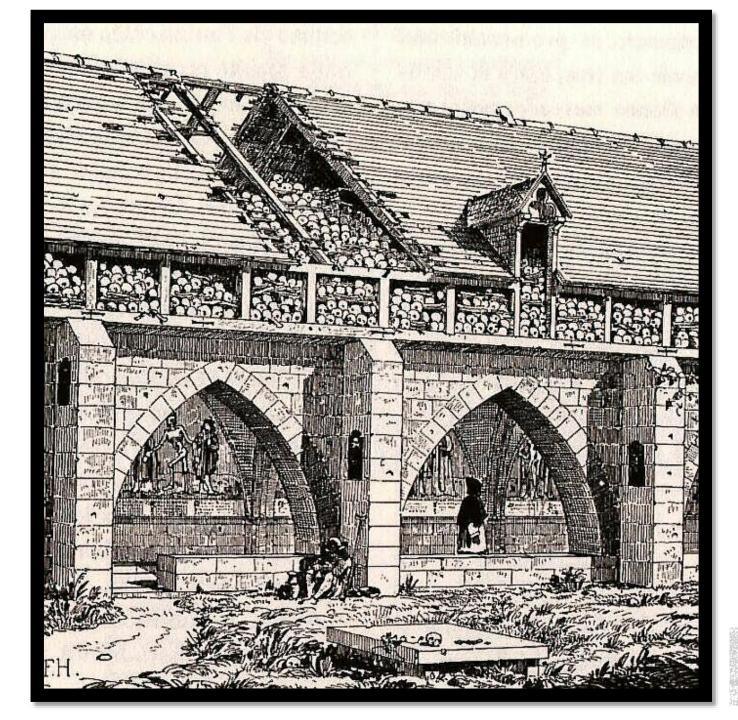


A Network Drive Cleanup Case Study

Utah Division of Archives and Records Service

Kendra Yates Chief Records Officer





CEMETERY CRISIS

1,000 years of burials in Parisian cemeteries,

For which the adjoining churches were paid,

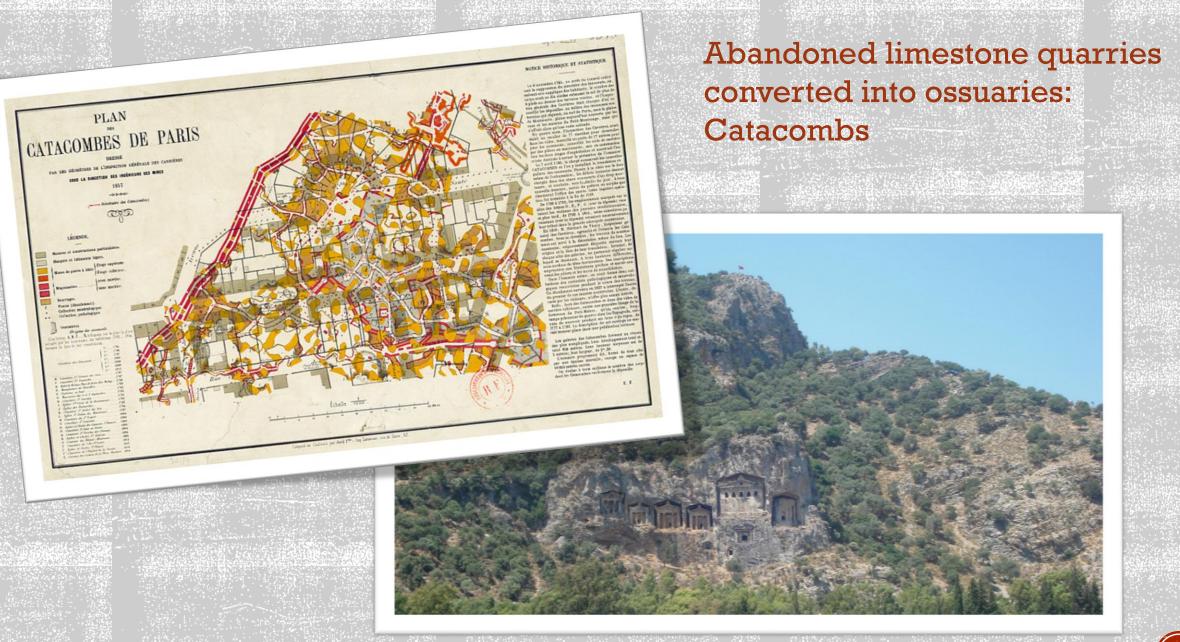
= No room for corpses, and soil unable to decompose them.

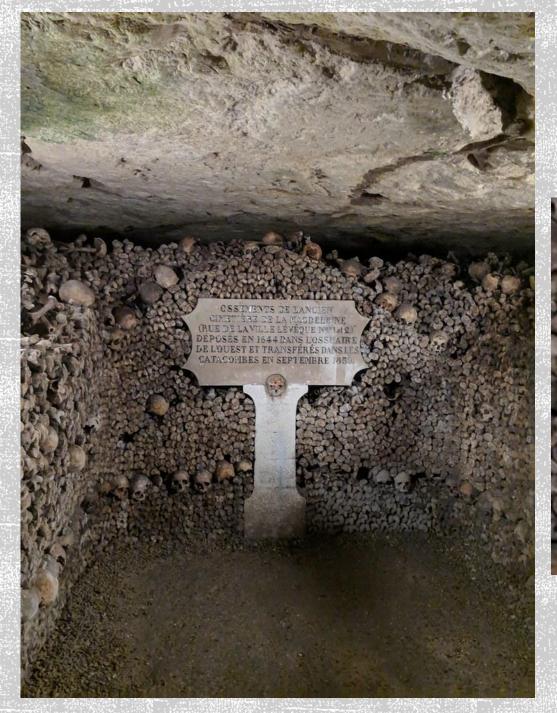
Kings said STOP, cemeteries said NO, we like money.

1780—crisis culminated in a cellar wall bordering Les Innocents cemetery collapsing.

Charnier et Danse Macabre Charnel house at the Saints Innocents Cemetery, Paris.







- Over 6 million corpses housed here.
- Bones were moved from cemeteries and deposited in the catacombs as a unit.



Eng: Bones of the ancient Cemetery of the Magdeleine (Leveque City street no. 2) deposited in 1844 in the western ossuary and transferred to the catacombs in September 1850



D. M. **OSSEMENS DE** L' EGLISE ST. LAURENT DÉPOSÉS LE 17 AVRIL **MDCCCLXXI** Tens of thousands of people labeled as: *D. M.* **Bones** from the St. Laurent Church Deposited April 17, 1871



OSSEMENTS DU CIMETIERE DE ST EUSTACHE DÉPOSÉS EN MAI 1787

> Bones of cemetery of St Eustache Deposited in May 1787

OSSEMENTS RECUEILLIS SOUS LE PAVÉ DE L'EGLISE S' NICOLAS DES CHAMPS, DÉPOSÉS EN 1859 DANS L'OSSUAIRE DE L'OUEST ET TRANSFÉRÉS DANS LES CATACOMBES EN 7^{BRE} 1859. OSSEMENTS RECUEILLIS SOUS LE PAVÉ DE L'EGLISE ST. NICOLAS DES CHAMPS, DÉPOSÉS EN 1859 DANS L'OSSUAIRE DE L'OUEST ET TRANSFÉR ÉS DANS LES CATACOMBES EN 7BRE 1859

Bones collected under the pavement of the Church of St. Nicolas of the Fields, Deposited in 1859 in the western ossuary and transferred to the catacombs in September 1859.

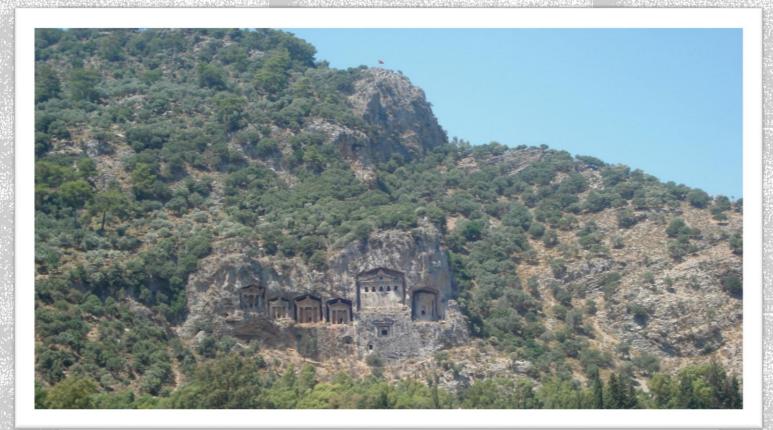




CREEPY? CLEVER? CREATIVE? CRISIS-DRIVEN? CONSEQUENTIAL



SWISS CHEESE FOUNDATION







SHARED NETWORK DRIVES



Home Directory (\\172.23.2.154\users_ac\kendraya...



Archives
(\\172.23.2.154\archives_ac) (H:)

Encrypted (\\172.23.2.154\encrypted_ac) (K:)



IF DATA ROT HAD A SMELL.







Illustration by Gareth Damian Martin https://killscreen.com/versions/data-rot-death-dying-virtual-age/



THE ASSIGNMENT

Beginning Date: April 19, 2019

MOVE AGENCY RECORDS OFF OF THE NETWORK "H DRIVE" TO GOOGLE SHARED DRIVES

- To save money
- To organize our records
- To apply retention schedules
- To stop the madness!

Project Management

+

Records Management

45

Change Management



PROJECT MANAGEMENT: PLAN

Determined desired outcomes

- Goals
- Timeline

Constraints & Resources

- Follow retention schedules
- I was the only person officially dedicated to the project
- Department of Technology Services (DTS: our IT)
- Trailblazing division

PROJECT MANAGEMENT: RESEARCH

Researched tools and methods

- Learned about Google Team Drive
 - Drive File Stream necessary to preserve metadata
- Talked to others who had done this before
- Directory Printer programs: report about the folder contents
- File/folder copying and moving programs: load queue, verification procedures



Pro License

[?]

둽

502 Objects .

File Setup Help	No license active	File Setup Help					
1 Directory 2 Columns 3 Display 4 Filter B Output	Action Pro License	1 Directory	2 Columns	3 Display	4 Filter	Output	Action
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PROJECT MANAGEMENT: STRATEGIZE

Prioritize and Plan steps accordingly

 Because organization of drive was as important as saving money, the method was more important than the timeline.*

• Questions needing to be answered:

- How to organize, name new drive(s)?
- Folder structure?
- What stays behind on H Drive?
- How to maintain metadata of moved items?
- How to get buy-in from staff?

RECORDS MANAGEMENT: FILE PLAN

Determine File Plan: the organization of the records on the new Google Shared Drives
Looked at current state of things on H Drive
Grim. Overwhelming.
Provided insights into user behavior

NESTED FOLDERS WITH SAME NAME, SIMILAR CONTENTS



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Awards	1/24/20	12 8:
Informational material	2/4/202	0 11:
📕 LegislativeInfo	2/4/202	0 11:
October2010UpdatedSite	2/26/20	13 3:
Oldupdates	9/20/20	16 9:
Product Requirements	1/24/20	12 8:
UPNW	10/28/2	019
Utah Public Notice Web site	2/8/201	8 1:0
Utah Public Notice Website	2/4/202	0 9:4
Website Data	9/24/20	20 1



2 8:08 PM 11:35 AM 11:32 AM 3 3:50 PM 6 9:14 AM 2 8:08 PM 19 3:29 PM 1:03 PM 9:43 AM 0 10:58 AM



MULTIPLE COPIES OF IDENTICAL RECORDS

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*	🛃 Attorney G	eneral	9/10/2020 5:40 PM	File folder			🔮 Documents	1	🛃 State Treasurer	9/10/2020
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1	去 State Board	d of Education	9/10/2020 5:40 PM	File folder			Local Disk (C:)			

OTHER OBSERVATIONS

- "Jane" folder
- "1 MIP" folder (to move it to the top of the main folder)
- Previous attempt to organize was done by one person, resulted in everything not known to her being dumped in the other section's folder
- No one had ever been put in charge of applying retention schedules and deleting records on the shared drive
- Archivists are not records managers

RECORDS MANAGEMENT: FILE PLAN GOALS

- Function-based structure to outlast title changes, staff turnover, etc.
- Process-based structure to facilitate natural workflow of staff (but which staff?)
- Distinguish between DARS current records & historical records transferred to us
- Make it usable
- Help staff understand new tools: this is new, but it can work for you
- Help staff understand procedures for interacting with shared drives (Do's and Don'ts). Guidance = more uniformity

RECORDS MANAGEMENT: STAFF ACTIVITY

- Drafted folder structure
- Based on functions & work processes
- Reviewed with RIM specialists
- Got staff input: sticky note sort activity
- September 17, 2019

Folder Structure Draft for Staff Input

Governance and Compliance

- Statutes and Rules
 - Legislative Bill Tracking
 - Statute/law Development
 - Administrative Rule Development
- Policy and Procedures
 - \circ Approved
 - In development
- Standards
 - Templates for internal use
 - DACS
 - o ISO
- Strategic planning
 - Finalized strategic plans
 - Strategy development
- Division reporting
 - Performance Measures
 - Annual agency report

STICKY SORT FOLDER ORGANIZATION STAFF ACTIVITY





GIVEN INSTRUCTIONS AND THREE SETS OF PREPRINTED STICKY NOTES



Sticky Sort Folder Organization Activity

Instructions:

- Divide into groups of 3, with all three people being from different sections or programs. Choose a table.
- Once Kendra hands you a packet, place your level 1 sticky notes (the large yellow ones) at the top of your sorting area. Leave plenty of space between and below each.
- As a group, read through the terms on the notes: they are high level descriptions of the functions and business of our agency. If you have a question about any of them, let Kendra know.
- As a group, go through your level 2 sticky notes (the 3 x 3 purple ones). They describe processes that some part of our agency does. Place them under the level 1 category that they best fit under.
 - \circ $\,$ Make a note of any that your group strongly disagrees about.
 - If the terms don't make sense to you, or seem incorrect, or what you need is missing from the terms provided, suggest alternative terms using the yellow 3 x 3 sticky pad on your table. Be sure to write down the term you

STEP 1: AS A GROUP, DECIDE WHICH BROAD FUNCTION EACH PROCESS BELONGS TO. PLACE STICKY NOTE UNDER THAT FUNCTION



STEP 2: AS A GROUP, DECIDE WHICH RECORD TYPES ARE PRODUCED BY WHICH PROCESSES. PLACE LABELED STICKY NOTE ACCORDINGLY.



STEP 3: SUGGEST ALTERNATIVE TERMINOLOGY (THAT MAKES MORE SENSE TO YOU) AND IDENTIFY GAPS OR OVERLAPS IN PROCESSES OR RECORD TYPES.



EVERY GROUP ORGANIZED THINGS DIFFERENTLY







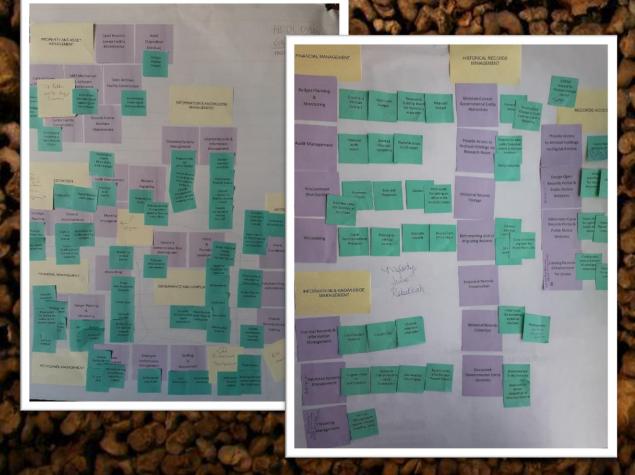
ENDED WITH A DISCUSSION ABOUT THE CHALLENGES OF CATEGORIZING & LABELING RECORDS UNIFORMLY

Discussion afterward

- Were some of them more difficult to place than others?
 - Which ones?
 - Why?
- If you disagreed with others in your group, what caused the disagreement?
- What terms were most confusing or ambiguous?
- Did you learn anything that surprised you?



SYNTHESIZED FEEDBACK



RIM Activity: Team-made Folder Structures

Pink= Record that serves many purposes and is created/used by all sections
Orange= Vague record type
Yellow= Record VERY strangely placed
Red= They added new folder, or duplicated in order to put two places
Blue= Legitimate alternative to consider
Green= They need to think about it differently

Curt, Glen, & Gina Proctor

- Administration
 - Strategic planning
 - COOP plan
 - Finalized strategic plan
 - Division goals and objectives
 - General administration
 - Video footage of our parking lot

Project files

- Division organizational charts
- Meeting management
 - Mtg minutes created when on CoSA board
- Policy & Procedure development

CHANGE MANAGEMENT: THE CRITICAL HUMAN FLEMENT Most important part of any project Communication Input Training Monitoring Doing

CHANGE MANAGEMENT: COMMUNICATION

- •Who? •Why?
- •How?
- •When?
- What?
- •Where?

CHANGE MANAGEMENT: FORMAL TRAINING

Google Team Drive Use Guideline

Folder Structure Guidelines and Explanations

- Categories/Folders are not organized by work group or section, rather by function and process.
- "Administration" is not one of the categories because, as some of you pointed out, it is too vague and can easily become a junk drawer. So Kendra tried to find a home for all of the things that were placed in "Administration". Most of it went under Governance & Compliance, but some under other categories.
- Organizational and Personnel Management is here only to a limited degree bcz
 personnel information is not something to share with everyone. This is for Org charts,
 staff directories, our own organizational history (including things like holiday party
 photos). etc.
- Historical Records Management is about the processes DARS staff do to acquire and preserve historical records that are transferred to us.

Rules as of Now

- Do not change the names or locations of top level 1 folders at all.
 - For easier access to your heavily used folders, "star" them and access them from the main menu in Drive.



- Another way to more easily access your heavily used files (not folders), is to use the "Priority" feature and set up work spaces.
- You can add level 2 folders if a)you are absolutely certain that what you want isn't
 already there and b)you let me know that you have added it.

- Do not change the names or locations of level 2 folders already in place right now unless you talk to me first.
- Do not put anything in the Team Drive that should be private. Everything in the folder will
 be accessible to everyone on staff. Use your own My Drive for those records or talk to
 Kendra about creating a separate Team Drive for them.
- Do not use the Historical Records Management folder as a place to move your electronic records when they become inactive or old. That is not what it is for. Also, we must follow retention schedules and transfer policies and practices just as our governmental entity customers (AROs) do.
- DO work within your programs, teams, or sections to analyze your business processes and create folders within the level 2 and level 3 folders to accommodate the records you create.

Top Level Folder Categories Explained

- External RIM Services
 - This includes those things that we are mandated to do for agencies as part of administering the records management program for the state: ARO certification program, consultation with agencies, offsite records storage at the Records Center, records management & access training, and retention schedules. You'll notice it includes functions that multiple sections share—training, certification, etc. The audience is always the government agencies.
- Facility & Assets Management
 - · Includes both facilities that we oversee; both construction & maintenance.
 - Includes assets, meaning tangible assets such as property and equipment owned by our gov't agency.
- Financial Management
 - This is the category for processes having to do with managing our finances.
 Pretty straightforward until you talk about USHRAB federal grant funds that we receive and redistribute.
 - Accounts payable and receivable
 - Grant funds received
 - Budget planning & monitoring
 - procurement/purchasing
- Governance & Compliance

 These are the processes that we use to govern our agency. This includes laws, administrative rules, policies & standards, strategic planning, auditing, reporting outwards, managing our requests to & interactions with law-makers, structuring our organization, forming internal committees and holding meetings to get business accomplished, etc.

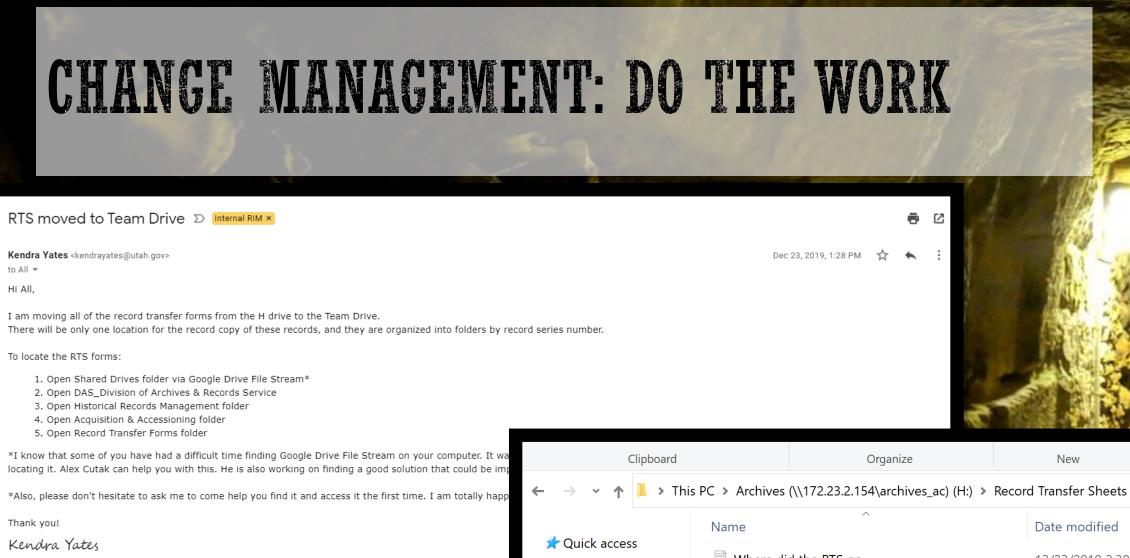


CHANGE MANAGEMENT: SET EXAMPLE

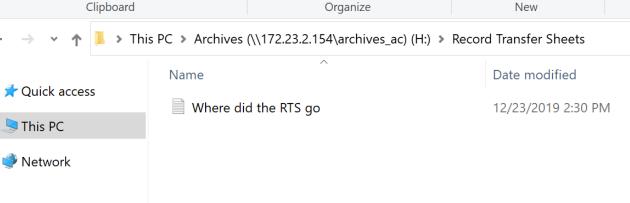
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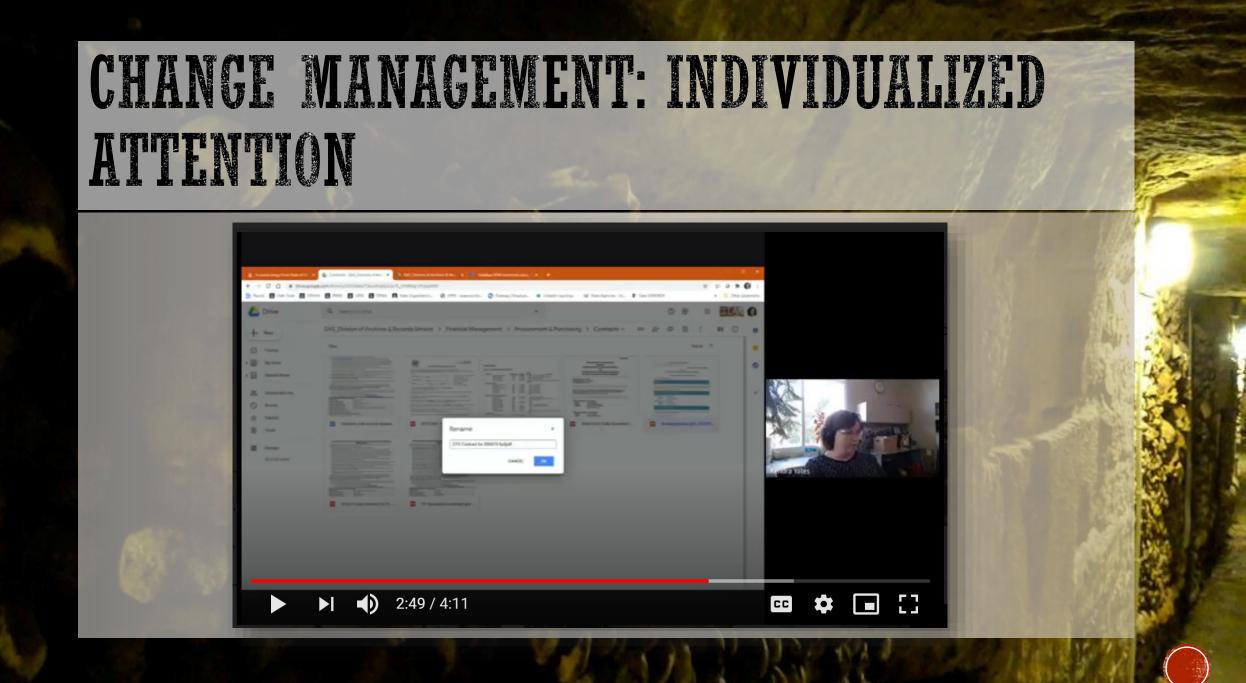
CHANGE MANAGEMENT: GET INPUT

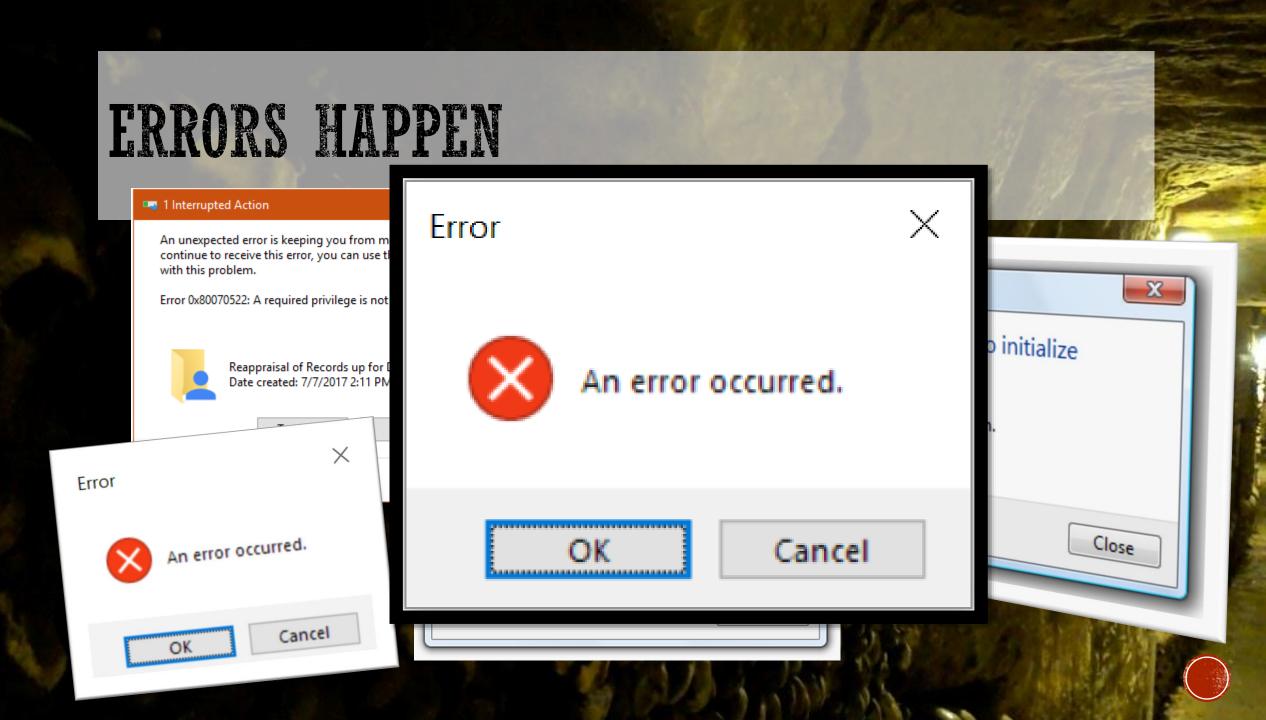
Met with work groups & individuals Learned about their processes and needs Communicated roles & action items for them Email worked in some cases Virtual meetings worked in some cases Face-to-face necessary for some staff



Kendra Yates RIM Section Administrator & Chief Records Officer Utah Division of Archives and Records Service 801-531-3856 kendrayates@utah.gov



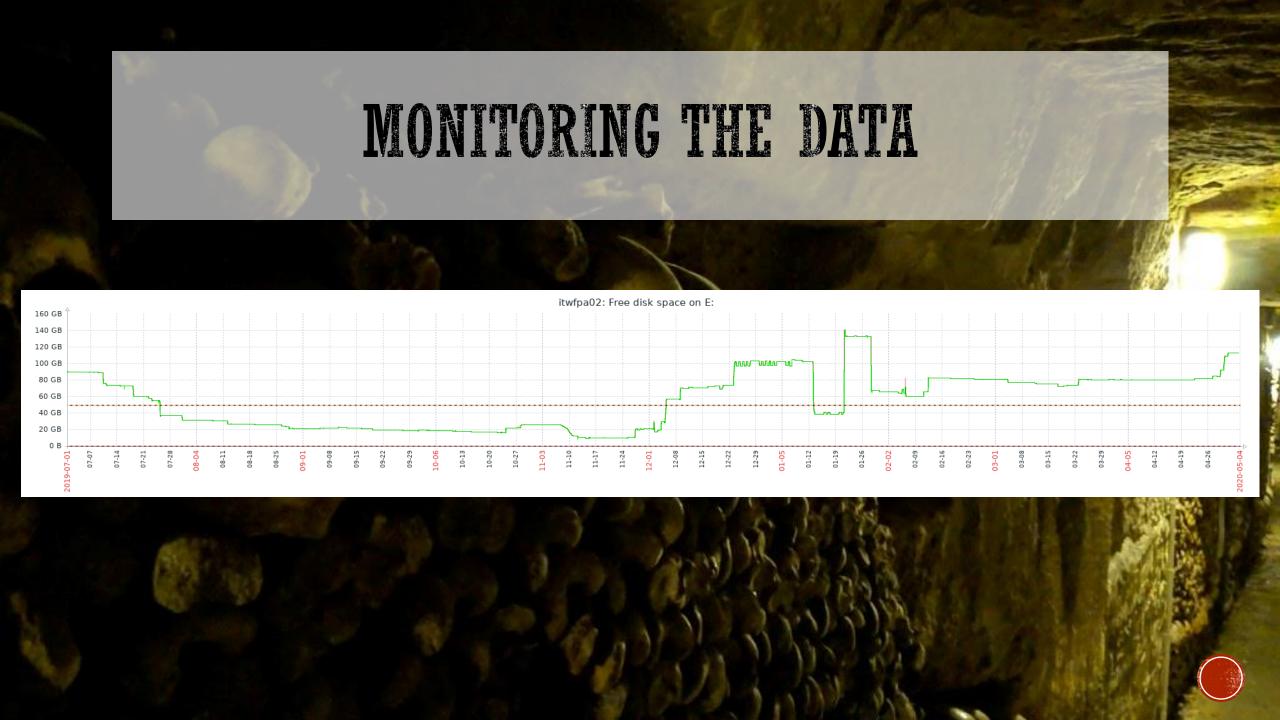


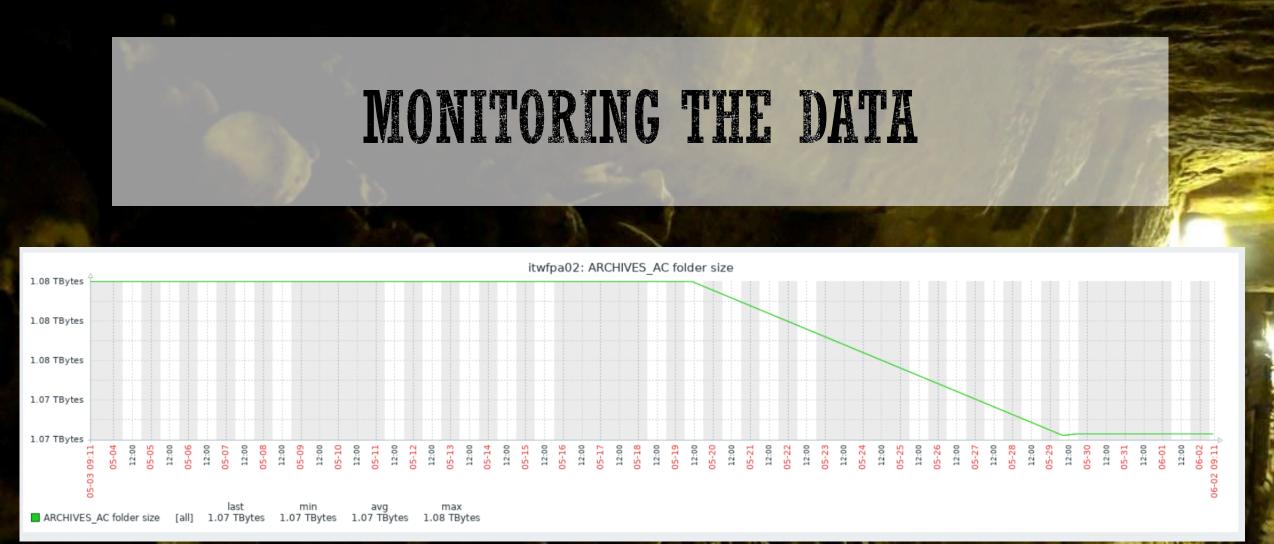


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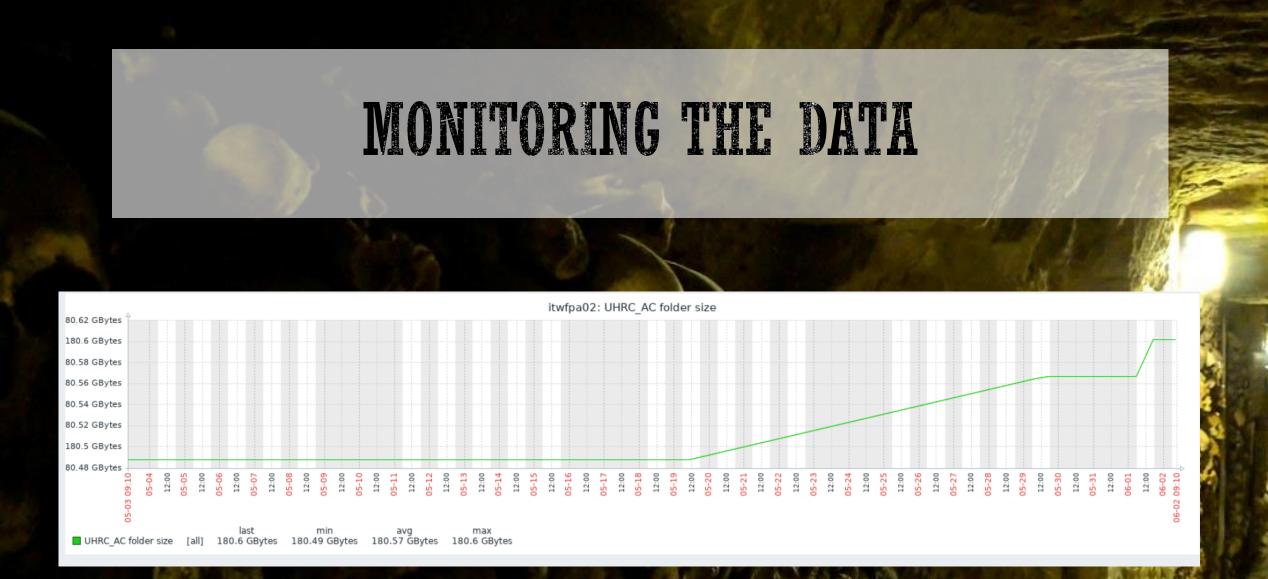


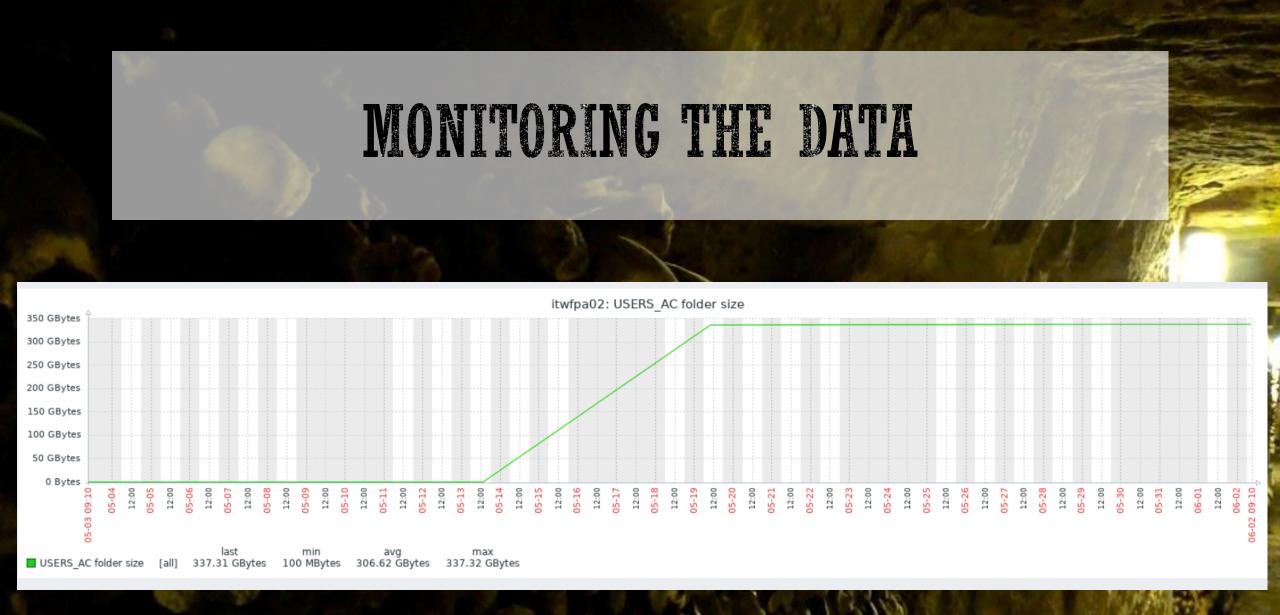
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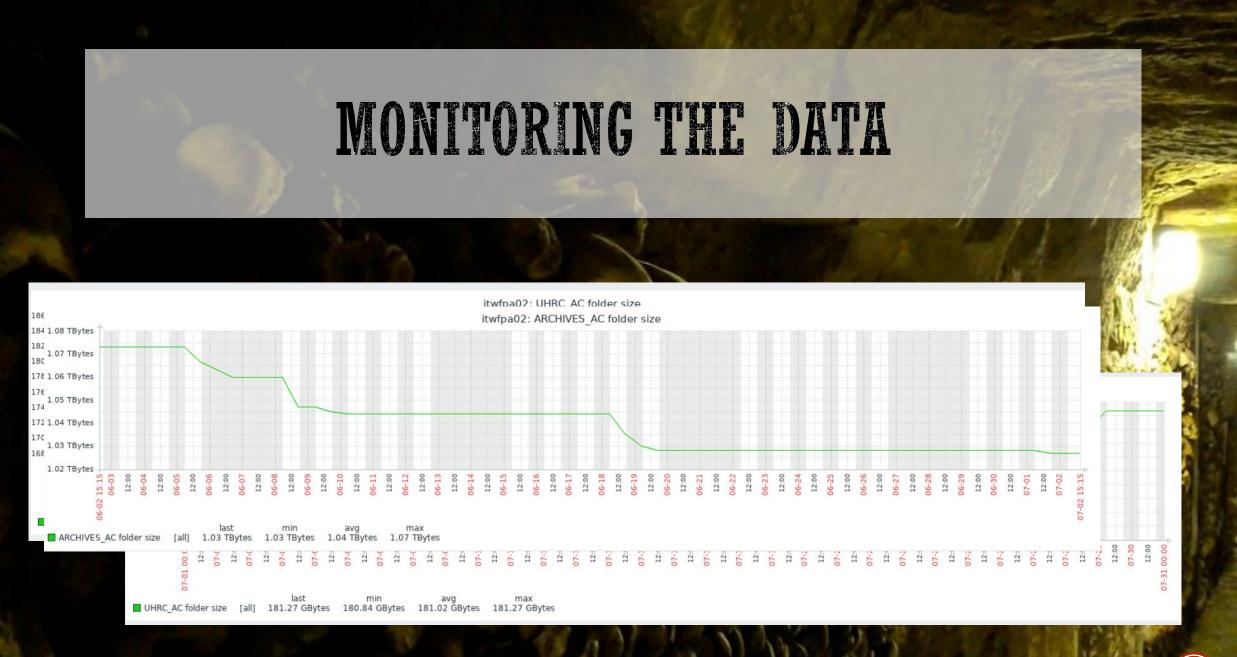












MONITORING THE DATA

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FolderSizes				
Disk Space Analysis Report - 9/14/2020 9:01:51 AM				
Report path(s) - "E:\"				
File Name	Size	Created	Owner	Full Path
MDISC Digital Asset Preservation Guide.docx	1.45 MB	9/11/2020 3:48:18 PM	UTAH\rswaner	E:\USERS_AC\rswaner\Projects\MDISC\MDISC Digita
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excel-macro-debugging.txt	4.54 KB	9/4/2020 2:51:04 PM	UTAH\eperkes	E:\USERS_AC\eperkes\excel-macro-debugging.txt
error_log	102 MB	9/4/2020 2:30:18 PM	UTAH\eperkes	E:\USERS_AC\eperkes\APPX Applications\velocity\
Wimmer S1622 Case77588.pdf	3.12 MB	9/4/2020 2:02:45 PM	UTAH\hstringham	E:\UHRC AC\Patron Microfilm Scans\2020\9 Sep\Wi
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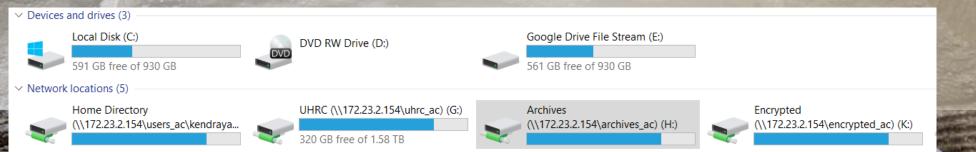




Status Check: September 29, 2020

STILL TO GO:

- Reformatting (micrographics) to coach through the change
- Photo drive to tackle (we'd like a DAM for them)
- Need to help Archival Processing team, once they've standardized their processes enough to determine subfolders



LOOKING BACK: CONSTRUCTIVE BENEFITS

- Server space freed up: the madness stopped
- Google Shared Drives have facilitated teleworking better— HUGE benefit during pandemic
- I learned more about co-workers' processes (and they did too)
- We found areas that needed improvement
- Server space has been repurposed
- Records are easier to find

